



“KHULA NATHI”

RECRUITMENT ADVERT – QUALITY MANAGER

Trotech (Pty) Ltd is looking for suitable candidates to fill the positions below. The incumbent will be employed at our Durban Office.

Position: Quality Manager
Reports to: Operations Director
Nature of contract: Permanent Appointment
Office Location: Durban
Site Locations: N/A

Requirements:

Education / Qualification	<p>A bachelor’s degree in engineering, Industrial technology, or a related field.</p> <p>Tertiary Qualification (ISO 9001:2015 or similar Quality Management qualification).</p> <p>A diploma in Mechanical Engineering would be beneficial.</p> <p>ISO 9001:2015; System implementation and management; Auditing qualification from certification bodies or Technikon (FET College, etc.) delete same as above?</p> <p>An ISO 9001 Lead Auditor or equivalent certification in quality management systems will be beneficial.</p> <p>At least 5 years of experience with standards such as ASME V/IX/BPVC/B31.1/B31.3/B31.4, API 1104/650/653, ISO 9001/3834 Part 2, PER, and SANS 347 are crucial</p>
Key Skills & Attributes	<ul style="list-style-type: none"> • Ms Office Software • Legal Liability • Construction Regulations 2014 • RCA Incident Investigation • Fall Protection Planner • Risk Assessment/HIRA Certification • Confined Space Entry • Working at Heights
Systems	<p>ISO 9001 Experience</p> <p>ISO 3834-2 Experience</p>
Core Skills	<ol style="list-style-type: none"> 1) Be able to chair internal weekly meetings. 2) Be able to mentor and coach subordinates. 3) Be able to identify risks within project works. 4) Be able to conclude internal audits. 5) Report weekly & monthly reports.

Skills and Attributes:

- Attention to detail
- Influential
- Extroverted
- Problem Solver
- Accurate



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- Diplomatic
- Analytical
- Team-Oriented
- Clear criminal record
- Leadership

Responsibilities:

Effectively ensure contracts comply with all approved quality standards and are inclusive of the client specifications.

Effectively ensure the implementation and administration of all required QA/QC standards as well as the M&D IMS requirements.

Ensure that all site staff (Administrators, Foremen, Site managers, etc.) are familiar with the Site Practice Procedure and the requirements outlined within.

Effectively attend Site meetings and implement and manage quality objectives, ensuring that these are held weekly.

Effectively develop and sustain excellent client relationships and ensure that client satisfaction is evaluated at set intervals.

Effectively coordinate and conduct informal QA and QC training for relevant site staff and ensure records are kept.

Effectively manage site quality control inspections and maintain real-time data packs, ensuring that an exact electronic copy is available on the site's OneDrive at all times.

Submit the required routine QA documentation as per the schedule.

Ensuring that all Nonconformities are recorded and reported as per the Control of Nonconformities and Corrective Action Procedure, and that continuous improvement is promoted on site.

Investigate existing quality structures and develop, adapt, and implement changes to optimize quality standards.

Assess the ability and motivations of the QC Inspectors to perform their duties to meet the standards.

Manage all site and office QC inspectors and personnel.

Provide coaching and training to deal with any skills shortfall.

Reinforce and reward good performance and correct unacceptable behaviour or poor performance.

Plan and schedule activities of QC inspectors to meet project requirements.

Institute and maintain a reporting and feedback system to track quality deviations and rectification actions.

Do you **Get** what we are looking for?

Do you **Want** to join our team in this role and abide by our core values and Unwritten Ground Rules (UGRs)?

Do you have the **Capacity** to fulfil the above responsibilities?

If yes, then send your CV to hr@trotechtanks.co.za for the position you are interested in **before the close of business on 20th October 2025**. Correspondence will be entered into with shortlisted candidates only. Please consider your application as unsuccessful should you not hear from us a month after the closing date.